

February 8, 2018

Unapproved Minutes

ARCHWAY CLASSICAL ACADEMY-VERITAS**Board of Directors****Unapproved Minutes**

Date: February 8, 2018

Time: 11:15 a.m.

Location: Great Hearts Quayle Campus

A meeting of the Great Hearts Academies-Archway Classical Academy-Veritas Board of Directors was held at Great Hearts Quayle Campus, 3102 N. 56th Street, Suite 300, Phoenix AZ 85018, pursuant to A.R.S. 38-431.02, notice having been duly given.

I. Call to Order

David Denton called the meeting to order at 11:19 a.m. The following directors/administrators were present/absent.

Directors	Office		Absent	Notes
David Denton	President	X		
Ward Huseth	Vice President	X		
David Dean	Secretary	X		
Chirag Kapadia	Director	X		
Curtis Fee	Director	X		
Dr. Daniel Openden	Director	X		
Dr. Ramin Schadlu	Director	X		
Jessica Keenan	Director		X	

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Dr. Mary Frances Jeffries	Headmaster, Archway Veritas	X		
Ami Hosack	Director of Operations, Archway Veritas	X		
Jennifer Bradshaw	Manager of School Accounting, GH	X		
Sarah Marbach	Director of Academy Giving, ACV and VPA		X	
Ramsey Margison	Director of Financial Planning and Analysis, GH	X		
Kim Harvin	Academy Accountant, GH	X		

II. Call to the Public

<p>Mr. Denton made a call to the public at 11:19 a.m. One member of the public was present. Ms. Melanie Young, GH parent and ACLU member, stated that the boys grooming policy is racist in regard to not allowing hair to be in braids, rat tail, Mohawk or shaved. She shared some messages. First by Robert Chevaleaux, parent of former student, who stated that there are religious practices that do not cut their hair as an extension of their god. Great hearts discriminates against these cultures and religions that grow hair. Ms. Young presented another statement from six alumnae that are outraged due to a punished student at Teleos Prep for braids and the actions by Great Hearts. There is a concern that this policy targets certain cultures and is racist and discriminatory. There should be an internal review, sensitive to cultural diversity and be publicly transparent, also in anti-transgender actions. Ms. Young states that there should be community and parent involvement in policy. Great Hearts Board writes the policies in secret. She suggests a possible forum to voice parent concerns. In the site boards</p>		
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<p>Headmasters are in front of bosses and co-workers.</p> <p>Board members were upset and offended about allegations of racism, the method of delivery, and lack of alumnae names mentioned. The action did not take place at this school. The hope is to work with the ACLU and parents in civil discourse. They respect all rights and best intentions. The Board would like information on policies of Great Hearts and understanding of the facts as a possible future agenda item.</p>	
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III. Approval of Consent Agenda

<p>Approval of the Minutes from the November 9, 2017 meeting</p>	<p>Mr. Huseh made a motion that the board approves the consent agenda as corrected. Mr. Dean seconded, all in favor, none opposed, the motion carried at 11:45 a.m.</p>
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IV. Headmaster's Report

<p>Dr. Jefferies presented the headmasters report. The KPI's look good. The academy has set up new committees looking at growth, logistics, maintaining the culture and educating the families. All grades are full except 4th grade. There was a huge growth in faculty surveys. There are plans in place for the new students.</p>	
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V. Approval of the 2018-19 School Year Calendar with corrections

<p>Fall break is moved up a week to match Scottsdale and Bell schedule changes.</p>	<p>Mr. Dean made the motion that the board approve the 2018-19 School year calendar,</p>
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	seconded by Mr. Fee, all in favor, none opposed the motion carried at 11:56 a.m.
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VI. Approval to Change Mission Statement of the Academy to

<p>“The mission of Archway Classical Academy Veritas is to cultivate the minds and hearts of students through the pursuit of Truth, Goodness, and Beauty.”</p>	<p>Mr. Huseeth made a motion that the board approve to change the mission statement of Archway Classical Academy Veritas to “The mission of Archway Classical Academy Veritas is to cultivate the minds and hearts of students through the pursuit of Truth, Goodness, and Beauty.” Seconded by Mr. Dean, all in favor, none opposed, the motion carried at 12:00 p.m.</p>
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VIII. Financial Report

<p>Mr. Margison introduced Kim Harvin as the new accountant that will be presenting to this board in the future. Mr. Margison presented the review of the year to date financial highlights and forecast. There are 48 days cash on hand. He noted expenses and variances. Board member asked about paying the teachers more. There is conservation within network for teacher pay. There are some capital expenses.</p>	
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IX. Development Report

Dr Jefferies presented the development report for Ms. Marbach. Community Investments is over goal his year. Tax Credit is a little lower than last year. They are reaching out to past donors.		
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X. Possible Executive Session

		Dr. Openden moved the Board enter in Executive Session and invited Dr. Jefferies. Mr. Huseh seconded, all in favor, none opposed, motion carried at 12:17 p.m.
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XI. Leave Executive Session

		Mr. Openden moved that the Board leave Executive Session, seconded by Mr. Huseh, all in favor , none opposed motion carried at 12:34 p.m.
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XII. Possible Motions from Executive Session

None		
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XIII. Announcements/Adjournment

Next Board Meeting: Thursday May 17, 2018 at 4:00 p.m. at the Veritas Campus. Subject to change.	Mr. Denton adjourned the meeting at 12:35 p.m.
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Submitted by Board Secretary, David Dean

Gena McFarland, Scribe-